REVIEW OF KEY INFORMATION ON THE CURRENT SITUATION IN THE PENSION INSURANCE SYSTEM – DECEMBER 2015

November 2015 (payment in December 2015)

	TYPES OF PENSION SCHEMES			TOTAL NUMBER OF BENEFICIARIES	AVI	ERAGE PENSION AMOUNTS			
	Old age pension (ZOMO ¹)			502,644	2,471.41				
	Old age pension for long-term insurees (Art. 35 of ZOMO)			9,446	3,404.72				
	Old age pension transformed from disability pension (Art. 58 of ZOMO)				87,013		2,155.05		
	Early a	age pension (ZOMC	0)		169,805		2,328.80		
	Early a	age pension (Art. 36	6 of ZOMO – bankruptcy)	81		2,616.73		
	Invalid	dity pension (ZOMC))		135,154		1,842.90		
	Surviv	or's pension (ZOM	0)		228,808		1,882.47		
			TOTAL ZOMO		1,132,951		2,239.61		
	Active	e military persons, p	olice officers and authori	zed public officials	13,645		3,475.84		
	Croati	ian homeland war v	eterans and their family	members	72,253		5,089.94		
	Croati	ian Defense Counci	l (HVO)		6,852		2,801.87		
			TOTAL		1,225,701		2,424.54		
				STATUS AS OF:	31 October 2015	30 ا	November 2015		
	NUM	BER OF INSUREES			1,436,197		1,425,709		
	PENSION BENEFICIARIES AND INSUREES NUMBER RATIO			1:1.17	1:1.16				
	Share of total ZOMO pension beneficiaries with 40 and more years of qualifying period in the total number of ZOMO pension beneficiaries (%)			14.14	14.15				
	Share of old-age ZOMO pension beneficiaries with 40 and more years of qualifying period in the total number of ZOMO pension beneficiaries (%)				19.48		19.50		
for November 2015 (payment in December 2		No of Beneficiaries	Average Pension before Tax and Surtax	Qualifying Period	PENSION AMOUNTS - ZON (for November – <u>payment in Dec.</u>		No of Beneficiaries	Average Pension before Tax and Surtax	
Maximum Pension Am	ount	1,658	6,102.59	37 06 12	up to 500.00		91,790	234.30	
Minimum Pension Amount 215,058 1,429.96		25 08 04	500.01 – 1,000.00		90,846	771.03			
			1,000.01 - 1,500.00		134,525	1,275.34			
					1,500.01 - 2,000.00		232,251	1,797.84	
Net salary in the Republic of Croatia for October 2015		5,720	2,000.01 – 3,000.00 317,392		317,392	2,450.94			
			3,000.01 – 4,000.00 16		160,971	3,446.82			
Current Pension Value			61.10	4,000.01 – 5,000.00 66,291		66,291	4,418.88		
Current Pension Value (min.)			59.23	5,000.01 - 6,000.00		25,555	5,386.25		
Total pension expenditure in 2015 (planned) – in billion HRK			36.548	6,000.01 – 7,000.00 8,139		6,457.65			
Total expenditure in 2015 (planned) – in billion HRK			HRK	38.611	7,000.01 – 8,000.00		3,517	7,417.32	
			more than 8,000.00		1,674	8,802.50			
					TOTAL		1,132,951	2,239.61	

¹ ZOMO – Croatian Pension Insurance Act

PENSION BENEFICIARIES		For November (payment in December 2015)			
		Int'l agreements included		Int'l agreements excluded	
		%	HRK	%	
Average ZOMO pension in total and its ratio to salary for October 2015	2,239,61	39.15	2,482.51	43.40	
Average old-age ZOMO pension and its ratio to net salary for October 2015	2,415,60	42.23	2,732.37	47.77	
Average old-age ZOMO pension with 40 and more years of qualifying period and its ratio to net salary for October 2015	3,388,87	59.25	4,112.06	71.89	
	Number of beneficiaries Average per		e pension		
Beneficiaries receiving a proportional share of their Croatian pension in Croatia, according to EU Regulations or international social security agreements (as of 30 June 2015)	156,140 743.06 kn		.06 kn		
Beneficiaries residing in the RoC, who receive their pension from abroad (data referring to 12 states that HZMO disposes with for 2014)	166,967 € 287.82/2,177.02		'2,177.02 kn		

AVERAGE QUALIFYING PERIOD	total	men	women
OF THE PENSION BENEFICIARIES (ZOMO)*	(yy mm dd)	(yy mm dd)	(yy mm dd)
Old-age	31 08 21	34 00 00	29 08 28
ū			
Old-age for long-term insurees (Art. 35 of ZOMO)	42 09 12	42 10 06	42 01 27
Old age pens. transformed from disab. pens. (Art. 58 of ZOMO)	24 11 04	26 09 19	22 08 29
Early old-age	35 08 12	38 00 03	33 02 21
Early old-age (Art. 36 of ZOMO - bankruptcy)	35 07 03	36 11 12	21 11 09
Invalidity	22 03 26	23 00 20	20 11 02
Survivor's	27 11 27	22 09 16	28 04 04
TOTAL	30 00 02	31 09 26	28 08 05
DENCIONI DENIFFICIADVIC AVEDACE ACE (ZORAC)*	total	men	women
PENSION BENEFICIARY'S AVERAGE AGE (ZOMO)*	(yy mm dd)	(yy mm dd)	(yy mm dd)
Old-age	73 10	74 10	73 00
Old-age for long-term insurees (Art. 35 of ZOMO)	63 00	63 01	61 11
Old age pens. transformed from disab. pens. (Art. 58 of ZOMO)	72 10	73 08	71 09
Early old-age	64 09	67 00	62 04
Early old-age (Art. 36 of ZOMO - bankruptcy)	59 08	61 00	57 00
Invalidity	59 01	59 11	57 06
Survivor's	71 09	51 08	73 02
TOTAL	70 01	69 07	70 06
TOTAL	7001	03 07	70 00
YEARS OF ENTITLEMENT TO	total	men	women
PENSION BENEFIT (ZOMO)*	(vv mm dd)	(vv mm dd)	(vv mm dd)

YEARS OF ENTITLEMENT TO PENSION BENEFIT (ZOMO)*	total (yy mm dd)	men (yy mm dd)	women (yy mm dd)
Old-age and early old-age	20 05	18 07	23 03
Invalidity	18 11	17 05	23 10
Survivor's	17 10	-	-

BENEFICIARIES ENTITLED TO PENSION BENEFIT FOR THE FIRST TIME IN 2015 (ZOMO)* TYPE OF PENSION No. of beneficiaries Average pension Old-age 17,508 2,260.18 3,660 3,343.69 Old-age for long-term insurees (Art. 35 of ZOMO) 10,877 2,211.98 Early old-age 47 2,746.57 Early old-age (Art. 36 of ZOMO - bankruptcy) 1,916 1,614.78 Invalidity Survivor's 10,398 1,837.07 TOTAL 44,406 2,211.27

*As of 30 November 2015

PENSION BENEFICIARIES WHOSE PENSION BENEFIT ENTITLEMENT CEASED IN 2015 AS A CONSEQUENCE OF DEATH*					
Number of beneficiaries	Average pension before tax and surtax				
41,778	2,131.03				

AVERAGE QUALIFYING PERIOD OF PENSION BENEFICIARIES total men women **ENTITLED TO PENSION IN 2015 (ZOMO)*** (yy mm dd) (yy mm dd) (yy mm dd) 30 11 04 31 00 02 30 11 17 Old-age Old-age for long-term insurees (Art. 35 of ZOMO) 42 07 16 42 08 21 41 11 02 37 10 01 Early old-age 36 06 07 35 02 08 35 08 14 37 00 00 32 11 14 Early old-age (Art. 36 of ZOMO - bankruptcy) 23 03 23 21 10 06 Invalidity 23 10 01 Survivor's 29 06 26 23 08 16 30 02 05 **TOTAL** 32 06 21 33 08 02 31 07 13 AVERAGE AGE OF PENSION BENEFICIARIES ENTITLED TO total men women PENSION AS OF 2015 (ZOMO)* (yy mm dd) (yy mm dd) (yy mm dd) 63 09 64 08 62 09 Old-age Old-age for long-term insurees (Art. 35 of ZOMO) 61 09 61 11 60 07 57 02 Early old-age 59 00 60 10 Early old-age (Art. 36 of ZOMO - bankruptcy) 56 05 58 11 60 01 53 03 54 01 50 11 Invalidity Survivor's 63 02 42 04 65 04 61 10 61 04 62 03