REVIEW OF KEY INFORMATION ON THE CURRENT SITUATION IN THE PENSION INSURANCE SYSTEM – SEPTEMBER 2017

| _ | | | | _ | | _ | _ |
|---|--|-----------------------|--|----------------------------------|--|--------------------------|------------------------|
| | TYPES OF PENSION SCHEMES | | | August 2017 (paymen | t in Sept | ember 2017) | |
| | | | | TOTAL NUMBER OF BENEFICIARIES | AV | ERAGE PENSION AMOUNTS | |
| | Old age pension (ZOMO ¹) | | | | 498,161 | | 2,536.80 |
| | Old age pension for long-term insurees (Art. 35 of ZOMO) | | | 18,245 | | 3,448.09 | |
| | Old ag | e pension transforr | ned from disability pensio | n (Art. 58 of ZOMO) | 85,290 | | 2,222.35 |
| | Early a | age pension (ZOM | O) | | 184,086 | | 2,401.66 |
| | Early a | age pension (Art. 3 | 6 of ZOMO – bankruptcy |) | 203 | | 2,615.82 |
| | Invalid | dity pension (ZOM | O) | | 127,762 | | 1,910.62 |
| | Surviv | or's pension (ZOM | 0) | | 225,857 | | 1,924.78 |
| | | | TOTAL ZOMO | | 1,139,604 | | 2,314.54 |
| | Active | e military persons, p | police officers and author | ized public officials | 14,240 | | 3,597.50 |
| | Croati | an homeland war | veterans and their family | members | 70,468 | | 5,251.62 |
| | Croati | an Defense Counc | il (HVO) | | 6,797 | | 2,894.03 |
| | | | TOTAL | | 1,231,109 | | 2,500.70 |
| | | | | STATUS AS OF: | 31 July 2017 | 33 | l August 2017 |
| | NUME | BER OF INSUREES | | | 1,532,009 | | 1,525,489 |
| | PENSI | ON BENEFICIARIES | S AND INSUREES NUMBE | R RATIO | 1:1.24 | | 1:1.24 |
| | Share of total ZOMO pension beneficiaries with 40 and more years of qualifying period in the total number of ZOMO pension beneficiaries (%) | | | 15.20 | | 15.22 | |
| | Share of old-age ZOMO pension beneficiaries with 40 and more years of qualifying period in the total number of ZOMO pension beneficiaries (%) | | | 19.89 | | 19.89 | |
| for August 2017 payment in September 2 | <u>:017</u>) | No of Beneficiaries | Average Pension before Tax and Surtax | Average Qualifying Period | PENSION AMOUNTS - ZON (for Aug. 2017 – payment in Sept. | | No of Beneficiaries |
| Maximum Pension Amo | ount | 1,736 | 6,493.23 | 37 06 16 | up to 500.00 | | 94,373 |
| linimum Pension Amo | | | 26 02 26 | 500.01 - 1,000.00 | | 86,519 | |
| | | | | | 1,000.01 - 1,500.00 | | 125,094 |
| | | | | | 1,500.01 - 2,000.00 | | 177,087 |
| let salary in the Repul | salary in the Republic of Croatia for July 2017 | | | 5,905 | 2,000.01 – 3,000.00 | | 365,942 |
| | | | | | 3,000.01 – 4,000.00 | | 169,390 |
| | | | | | | | |

| Maximum Pension Amount | 1,736 | 6,493.23 | 37 06 16 | up to 500.00 | 94,373 | 232.49 |
|--|---------------------|----------|----------|---------------------|-----------|----------|
| Minimum Pension Amount | 234,960 | 1,497.33 | 26 02 26 | 500.01 - 1,000.00 | 86,519 | 778.37 |
| | | | | 1,000.01 – 1,500.00 | 125,094 | 1,276.07 |
| | | | | 1,500.01 – 2,000.00 | 177,087 | 1,753.91 |
| Net salary in the Republic of Croatia for July 2017 | | | 5,905 | 2,000.01 – 3,000.00 | 365,942 | 2,405.58 |
| | | | | 3,000.01 – 4,000.00 | 169,390 | 3,458.57 |
| Current Pension Value | | | 63.29 | 4,000.01 - 5,000.00 | 75,172 | 4,425.03 |
| Current Pension Value (min.) | | | 61.36 | 5,000.01 - 6,000.00 | 29,262 | 5,400.81 |
| Total pension expenditure in 2017 (planned) – in billion HRK | | | 37.4 | 6,000.01 - 7,000.00 | 8,697 | 6,425.88 |
| Total expenditure in 2017 (plane) | anned) – in billion | HRK | 39.3 | 7,000.01 – 8,000.00 | 4,676 | 7,441.39 |
| | | | | more than 8,000.00 | 3,392 | 9,034.57 |
| | | | | TOTAL | 1,139,604 | 2,314.54 |

¹ ZOMO – Croatian Pension Insurance Act

| PENSION BENEFICIARIES | | gust 2017 (payment in September 2017) | | | |
|---|-------------------|---------------------------------------|-----------|---------------------------|--|
| | | Int'l agreements included | | Int'l agreements excluded | |
| | HRK | % | HRK | % | |
| Average ZOMO pension in total and its ratio to salary for July 2017 | 2,314.54 | 39.20 | 2,580.01 | 43.69 | |
| Average old-age ZOMO pension and its ratio to net salary for July 2017 | | 42.20 | 2,830.86 | 47.94 | |
| Average old-age ZOMO pension with 40 and more years of qualifying period and its ratio to net salary for July 2017 | 3,509.30 | 59.43 | 4,289.98 | 72.65 | |
| | Number of b | peneficiaries | Averag | e pension | |
| Beneficiaries receiving a proportional share of their Croatian pension in Croatia. according to EU Regulations or international social security agreements (as of 31 December 2016) | 164,858 756.65 kn | | .65 kn | | |
| Beneficiaries residing in the RoC. who receive their pension from abroad (data referring to 12 states that HZMO disposes with for 2015) | 180, | ,526 | € 273.39, | [/] 2,088.18 kn | |

| AVERAGE QUALIFYING PERIOD | total | men | women |
|---|------------|------------|------------|
| OF THE PENSION BENEFICIARIES (ZOMO)* | (yy mm dd) | (yy mm dd) | (yy mm dd) |
| Old-age | 31 08 11 | 33 08 26 | 29 11 06 |
| Old-age for long-term insurees (Art, 35 of ZOMO) | 42 08 16 | 42 09 21 | 42 00 04 |
| Old age pens, transformed from disab, pens, (Art, 58 of ZOMO) | 24 11 09 | 26 08 21 | 22 10 08 |
| Early old-age | 35 09 19 | 38 00 02 | 33 05 25 |
| Early old-age (Art, 36 of ZOMO - bankruptcy) | 35 06 22 | 36 10 08 | 33 04 14 |
| Invalidity | 22 02 08 | 22 10 26 | 20 10 05 |
| Survivor's | 28 01 11 | 23 00 21 | 28 05 24 |
| TOTAL | 30 03 01 | 32 00 01 | 28 11 17 |
| | | | |
| PENSION BENEFICIARY'S AVERAGE AGE (ZOMO)* | total | men | women |
| TENSION BENEFICIANT SAVENAGE AGE (EGMG) | (yy mm dd) | (yy mm dd) | (yy mm dd) |
| Old-age | 74 04 | 75 02 | 73 08 |
| Old-age for long-term insurees (Art, 35 of ZOMO) | 63 10 | 64 00 | 62 05 |
| Old age pens, transformed from disab, pens, (Art, 58 of ZOMO) | 73 03 | 74 01 | 72 03 |
| Early old-age | 65 09 | 68 00 | 63 05 |
| Early old-age (Art, 36 of ZOMO - bankruptcy) | 60 05 | 61 09 | 58 00 |
| Invalidity | 60 00 | 60 08 | 58 07 |
| Survivor's | 72 01 | 53 00 | 73 06 |
| TOTAL | 70 08 | 70 01 | 71 01 |
| | | | |
| YEARS OF ENTITLEMENT TO | total | men | women |
| PENSION BENEFIT (ZOMO)* | (yy mm dd) | (yy mm dd) | (yy mm dd) |
| Old-age and early old-age | 21 02 | 19 01 | 24 02 |
| Invalidity | 18 05 | 17 03 | 22 06 |
| Survivor's | 18 02 | - | - |
| | | | |

| AVERAGE QUALIFYING PERIOD OF PENSION BENEFICIARIES | total | men | women |
|--|--|--|--|
| ENTITLED TO PENSION IN 2017 (ZOMO)* | (yy mm dd) | (yy mm dd) | (yy mm dd) |
| 011 | 20.02.04 | 20.04.42 | 20.05.02 |
| Old-age | 30 03 01 | 30 01 12 | 30 05 03 |
| Old-age for long-term insurees (Art, 35 of ZOMO) | 42 07 17 | 42 09 10 | 41 10 29 |
| Early old-age | 36 10 03 | 37 10 11 | 35 09 14 |
| Early old-age (Art, 36 of ZOMO - bankruptcy) | 35 02 00 | 36 06 06 | 33 05 12 |
| Invalidity | 23 03 15 | 24 00 13 | 21 08 10 |
| Survivor's | 30 04 02 | 24 11 11 | 30 11 14 |
| TOTAL | 32 06 10 | 33 04 21 | 31 08 26 |
| | | | |
| | | | |
| AVERAGE AGE OF PENSION BENEFICIARIES ENTITLED TO | total | men | women |
| AVERAGE AGE OF PENSION BENEFICIARIES ENTITLED TO PENSION AS OF 2017 (ZOMO)* | total (yy mm dd) | men (yy mm dd) | women (yy mm dd) |
| | | | |
| PENSION AS OF 2017 (ZOMO)* | (yy mm dd) | (yy mm dd) | (yy mm dd) |
| PENSION AS OF 2017 (ZOMO)* Old-age | (yy mm dd) 63 11 | (yy mm dd) 64 09 | (yy mm dd) 63 00 |
| PENSION AS OF 2017 (ZOMO)* Old-age Old-age for long-term insurees (Art, 35 of ZOMO) | (yy mm dd) 63 11 61 11 | (yy mm dd) 64 09 62 02 | (yy mm dd) 63 00 60 08 |
| PENSION AS OF 2017 (ZOMO)* Old-age Old-age for long-term insurees (Art, 35 of ZOMO) Early old-age | (yy mm dd) 63 11 61 11 59 04 | (yy mm dd) 64 09 62 02 60 10 | (yy mm dd) 63 00 60 08 57 09 |
| PENSION AS OF 2017 (ZOMO)* Old-age Old-age for long-term insurees (Art, 35 of ZOMO) Early old-age Early old-age (Art, 36 of ZOMO - bankruptcy) | (yy mm dd) 63 11 61 11 59 04 58 07 | (yy mm dd) 64 09 62 02 60 10 60 00 | (yy mm dd) 63 00 60 08 57 09 56 09 |

BENEFICIARIES ENTITLED TO PENSION BENEFIT FOR THE FIRST TIME IN 2017 (ZOMO)*

| TYPE OF PENSION | No, of beneficiaries | Average pension |
|--|----------------------|-----------------|
| Old-age | 11,525 | 2,226.91 |
| Old-age for long-term insurees (Art, 35 of ZOMO) | 3,575 | 3,378.27 |
| Early old-age | 5,995 | 2,362.39 |
| Early old-age (Art, 36 of ZOMO - bankruptcy) | 41 | 2,530.00 |
| Invalidity | 1,850 | 1,744.44 |
| Survivor's | 6,870 | 1,926.61 |
| TOTAL | 29,856 | 2,293.40 |

*As of 31 August 2017

| PENSION BENEFICIARIES WHOSE PENSION BENEFIT ENTITLEMENT CEASED IN 2017 AS A CONSEQUENCE OF DEATH* | | | | |
|---|---------------------------------------|--|--|--|
| Number of beneficiaries | Average pension before ta. and surta. | | | |
| 31,514 2,229.65 | | | | |